# LEADERSHIP DEVELOPMENT PROGRAM, GRADUATE CERTIFICATE

The Johns Hopkins Carey Business School Leadership Development Program (also known as LDP) is a nationally recognized opportunity for Black, Latinx, Indigenous, and all people of color to advance their leadership skills. After more than a quarter-century of operations and with over 550 graduates to date, the Leadership Development Program offers a curriculum and enriched programming that have enabled aspiring individuals to expand their perspectives, build new strengths, and fully realize their leadership potential.

The courses and activities within the program will propel student success both in business and in community settings as a multicultural manager. LDP students will actively build personal growth, organizational resilience, and focused networking, along with applicable business knowledge and skills for advancement as a decision maker and leader in today's rapidly changing global workplace.

### **Program Requirements**

The depth of the Leadership Development Program experience involves two on-site residencies and online coursework (synchronous) between residencies. LDP students will engage in discussions with corporate, government, and nonprofit leaders and work in teams on real-time entrepreneurship, business, and community-based projects. The Leadership Development Program curriculum features case studies and simulations, while exploring and integrating dimensions of leadership approaches and strategies applicable in the multicultural and multinational environment.

LDP students are required to complete the graduate certificate in the Leadership Development Program in nine months. The certificate consists of six courses (12 credits).

Code	Title	Credits
BU.210.610	Accounting for Decision Making	2
BU.510.601	Statistical Analysis	2
BU.410.620	Marketing Management	2
BU.142.720	Managing in a Diverse & Global World	2
BU.120.650	Business and Leadership Communication	2
BU.142.690	Leadership Theory Into Practice	2
Total Credits		12

#### Residencies

Students in the LDP program are required to take part in two residencies to learn in-person from peers and Carey Business School faculty. Residencies take place once in the fall semester and once in the spring semester. Before each residency, you will receive a reading package with pre-module homework, case studies, and exercises that are required to complete for partial credit toward the next residency. Postresidency work includes online coursework, case studies, and take-home exams that you will complete to receive full credit for the residency.

# **Certificate Policies**

Due to the unique nature and structure of the program, students who are currently enrolled in any degree or Graduate Certificate program at the Carey Business School are not eligible to enroll in the LDP Certificate.

Current LDP students are not eligible to concurrently enroll in any other degree or Graduate Certificate program at the Carey Business School. Students are welcome to apply to a degree or Graduate Certificate program upon completion of LDP.

## Flex MBA and MS Transition Guides

Learn more here. (https://carey.jhu.edu/programs/certificate-programs/ leadership-development-program/)