

DISCRIMINATION AND HARASSMENT POLICY AND PROCEDURES

Discrimination and Harassment Policy and Procedures

The University is committed to maintaining learning and working environments that are free from all forms of discrimination and harassment (and related retaliation). Each member of the community is responsible for fostering civility, for being familiar with this policy, and for refraining from conduct that violates this policy.

The Office of Institutional Equity (OIE) maintains the University's Discrimination and Harassment Policies and Procedures (<https://oie.jhu.edu/policies-and-laws/discrimination-and-harassment-policy-and-procedures-dhpp/>). The comprehensive policies and procedures can be found here on OIE's website (<https://oie.jhu.edu/discrimination-and-harassment/>).

- Discrimination and Harassment FAQs (<https://oie.jhu.edu/discrimination-and-harassment/discrimination-and-harassment-faqs/>)
- Discrimination and Harassment Report Form (<https://forms.jh.edu/view.php?id=164822>)
- Information to contact Public Safety, Local Law Enforcement, and Student Affairs Offices (<https://oie.jhu.edu/non-confidential-resources/>)
- Information to contact Confidential Resources (<https://oie.jhu.edu/confidential-resources/>)
- Information to contact External Government Resources (<https://oie.jhu.edu/policies-and-laws/external-government-resources/>)
- Learn more about JHU's Timely Warning Policy (<https://policies.jhu.edu/doc/fetch.cfm/rQtD4o5g/>)
- Access the University's Annual Security & Fire Safety Report (https://publicsafety.jhu.edu/assets/uploads/sites/9/2020/05/annual_report_securityfiresafety.pdf)
- Access the University's Crime Logs (<https://publicsafety.jhu.edu/clery-and-crime-data/>)