

# RELIGIOUS OBSERVANCE ATTENDANCE POLICY

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## Religious Observance Attendance Policy

The Johns Hopkins School of Nursing (JHSON) has established procedures for students to notify their instructors of an absence necessitated by a religious observance. This policy reflects the School's commitment to being responsive to and respectful of the diversity of the student population.

The School of Nursing recognizes that the various religious traditions observed by our diverse student body include more holidays than can easily be included on a list. In some faiths, observances vary by tradition and country and in accordance with the lunar calendar.

Students who will miss class for a religious observance are expected to notify the course instructor and Program Director within the first two weeks of the semester by submitting a Religious Observance Notification Form (<https://nursing.jhu.edu/wp-content/uploads/2024/06/Religious-Observance-Form.pdf>) to their faculty or academic advisor.

## Religious Accommodation

A reasonable religious academic/workplace accommodation is a change in the academic/work environment or in the way academics, tasks or responsibilities are customarily done that enables a student or faculty/staff to participate in their religious practice or belief without undue hardship on the conduct of the University's business or operation.

The JHU Office of Institutional Equity oversees the accommodation process. For more information and to submit a request please visit, Office of Institutional Equity (jhu.edu) (<https://oie.jhu.edu/religious-accommodations/>).