MASTER OF SCIENCE IN NURSING (MSN) HEALTHCARE ORGANIZATIONAL LEADERSHIP TRACK

The MSN Healthcare Organizational Leadership Track prepares the student to assume leadership positions in a number of health care settings, including public and private-sector hospitals, ambulatory care facilities, and long-term care facilities; facilitate interdisciplinary collaboration, provide critical analyses of health care outcomes, and develop innovative redesigns of health care delivery systems; serve as experts in fiscal management, legal and ethical issues, strategic planning, and organizational structures; manage a health care system that incorporates modern technology, evidence-based decision making, information and outcomes management, and nursing core values of quality care.

The development of the curriculum is based on AACN Masters Essentials, AONE Competencies, ANA Scope and Standards of Practice for Nurse Administrators.

Clinical practica and number of clinical hours: Clinical practicum in HOL I (112 hours), HOL II (168 hours), and HOL III (224 hours) for a total of 504 clinical hours.

Certification: Certification for Nurse Executives and Nurse Executives, Advanced is based on experience and hours of practice, not educational preparation. Graduates are eligible to apply for certifications available for nurse executives through the American Nurses Credentialing Center www.nursingworld.org/our-certifications (http://www.nursingworld.org/our-certifications/) and the American Organization of Nurse Executives www.aone.org/resources/certification/about_certifications.shtml (http://www.aone.org/resources/certification/about_certifications.shtml/).

The Master of Science in Nursing programs at the Johns Hopkins School of Nursing are accredited by the Commission on Collegiate Nursing Education (CCNE)

Collegiate Nursing Education
655 K Street, NW, Suite 750
Washington, DC 20001
202-463-6930

The goal of MSN specialty tracks is to prepare nurse experts in advanced practice and/or management. Graduates will be qualified for leadership positions in professional nursing practice and patient-centered health care delivery. Graduate opportunities are available in select clinical areas, health policy, nursing management, and health care service administration. Graduates are prepared to work throughout all areas of the health care system including the public and private sectors as well as international leadership roles. The program broadens the perspective of students by requiring them to take innovative interdisciplinary approaches to the resolution of health care problems based on evidence, theory, and disciplined scholarship.

All course work in the MSN specialty tracks, both clinical and classroom, is organized around eight conceptual threads. Students develop progressive understanding and expertise in relation to these threads, and learning is structured to accomplish a related set of outcomes that are considered essential to advanced nursing practice. The MSN specialty tracks includes several specialty tracks, each of which includes core, cognate, focused theoretical, and clinical or management courses in the selected area of study. MSN specialty tracks require 35 to 67 credits (includes joint degree programs) during a minimum of 16-30 months of full-time study.

Graduates will have completed the educational requirements for appropriate certification. Full-time and part-time study are available.

Students matriculated in the JHU School of Nursing are required to satisfy all academic requirements and adhere to all policies of the School. Students are expected to complete degree requirements within five years of enrollment.

Program Requirements

Curriculum

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>NR.210.606</td>
<td>Biostatistics for Evidence-Based Practice</td>
<td>3</td>
</tr>
<tr>
<td>NR.210.607</td>
<td>Context of Health Care for Advanced Nursing Practice</td>
<td>3</td>
</tr>
<tr>
<td>NR.210.608</td>
<td>The Research Process and Its Application to Evidence-Based Practice</td>
<td>3</td>
</tr>
<tr>
<td>NR.210.609</td>
<td>Philosophical, Theoretical &amp; Ethical Basis of Advanced Nursing Practice</td>
<td>3</td>
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Additional Courses

<table>
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<tr>
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<tbody>
<tr>
<td>NR.110.651</td>
<td>Leadership Role Identity and Career Development</td>
<td>2</td>
</tr>
<tr>
<td>NR.110.652</td>
<td>Leadership and Organizational Culture: Theories &amp; Practice in Contemporary Healthcare</td>
<td>3</td>
</tr>
<tr>
<td>NR.110.655</td>
<td>Healthcare Organizational Leadership Practicum I</td>
<td>2</td>
</tr>
<tr>
<td>NR.210.806</td>
<td>Health Finance</td>
<td>2</td>
</tr>
<tr>
<td>NR.110.654</td>
<td>Foundations of Healthcare Quality and Safety</td>
<td>2</td>
</tr>
<tr>
<td>NR.110.656</td>
<td>Healthcare Organizational Leadership Practicum II</td>
<td>3</td>
</tr>
<tr>
<td>NR.110.653</td>
<td>Leadership: Organizational Dynamics, Complexities, and Change</td>
<td>3</td>
</tr>
<tr>
<td>NR.110.619</td>
<td>Health Care Economics for Management and Practice</td>
<td>2</td>
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<tr>
<td>NR.110.657</td>
<td>Healthcare Organizational Leadership Practicum III</td>
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<tr>
<td>NR.110.658</td>
<td>Financial Theory Requirement</td>
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<td>NR.110.659</td>
<td>Management Elective</td>
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<tr>
<td>NR.110.660</td>
<td>Management Elective</td>
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Program Total: 35 Credits [cr]/ 504 Clinical Hours [CL]

Programs of Study

MSN Healthcare Organizational Leadership Track

Program of Study: Full Time

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>First Semester</td>
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<tr>
<td>NR.210.609</td>
<td>Philosophical, Theoretical &amp; Ethical Basis of Advanced Nursing Practice</td>
<td>3</td>
</tr>
<tr>
<td>NR.210.606</td>
<td>Biostatistics for Evidence-Based Practice</td>
<td>3</td>
</tr>
<tr>
<td>NR.110.651</td>
<td>Leadership Role Identity and Career Development</td>
<td>2</td>
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</table>
NR.110.652  Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare  3

Second Semester

NR.210.608  The Research Process and Its Application to Evidence-Based Practice  3
NR.110.655  Healthcare Organizational Leadership Practicum I  2
NR.210.607  Context of Health Care for Advanced Nursing Practice  3

Credits  11

Third Semester

NR.210.806  Health Finance  2
NR.110.654  Foundations of Healthcare Quality and Safety  2
NR.110.656  Healthcare Organizational Leadership Practicum II  3

Credits  8

Second Year

First Semester

NR.110.653  Leadership: Organizational Dynamics, Complexities, and Change  3
NR.110.619  Health Care Economics for Management and Practice  2
NR.110.657  Healthcare Organizational Leadership Practicum III  4

Credits  9

Second Semester

NR.210.607  Context of Health Care for Advanced Nursing Practice  3
NR.110.655  Healthcare Organizational Leadership Practicum I  2

Credits  5

Third Semester

NR.110.656  Healthcare Organizational Leadership Practicum II  3

Credits  3

Third Year

First Semester

NR.110.653  Leadership: Organizational Dynamics, Complexities, and Change  3
NR.110.657  Healthcare Organizational Leadership Practicum III  4

Credits  7

Program Total: 35 Credits [cr]/504 Clinical Hours [CL]

Please note, curriculum, credit hours, and sequencing are subject to change.

The MSN specialty option prepares nurse experts in advanced practice nursing, health systems management or public health nursing. The MSN specialty track outcomes are based upon:

1. The Essentials of Master’s Education in Nursing (AACN, 2011)

A graduate of an MSN specialty track:

1. Applies knowledge from the sciences and humanities to the advanced practice of nursing.

2. Demonstrates advanced skills and expertise in nursing practice.

3. Applies management skills to improve services in a variety of health care systems.

4. Analyzes the influences of social and health policy on health care delivery and clinical practice.

5. Utilizes the research process to address problems within areas of advanced clinical nursing practice and nursing systems.

6. Demonstrates ethical decision-making in advanced nursing practice.

7. Demonstrates cultural competence in advanced nursing practice.

8. Contributes to the advancement of the nursing profession.