

MASTER OF SCIENCE IN NURSING (MSN) HEALTH SYSTEMS MANAGEMENT TRACK

The MSN Health Systems Management Track prepares the student to assume leadership positions in a number of health care settings, including public and private-sector hospitals, ambulatory care facilities, and long-term care facilities; facilitate interdisciplinary collaboration, provide critical analyses of health care outcomes, and develop innovative redesigns of health care delivery systems; serve as experts in fiscal management, legal and ethical issues, strategic planning, and organizational structures; manage a health care system that incorporates modern technology, evidence-based decision making, information and outcomes management, and nursing core values of quality care.

The development of the curriculum is based on AACN Masters Essentials, AONE Competencies, ANA Scope and Standards of Practice for Nurse Administrators.

Clinical practica and number of clinical hours: Clinical practicum in HSM I (40 hours), HSM II (168 hours), and HSM III (168 hours) for a total of 376 clinical hours.

Certification: Certification for Nurse Executives and Nurse Executives, Advanced is based on experience and hours of practice, not educational preparation. Graduates are eligible to apply for certifications available for nurse executives through the American Nurses Credentialing Center www.nursingworld.org/our-certifications (<http://www.nursingworld.org/our-certifications/>) and the American Organization of Nurse Executives www.aone.org/resources/certification/about_certifications.shtml (http://www.aone.org/resources/certification/about_certifications.shtml/).

The Master of Science in Nursing programs at the Johns Hopkins School of Nursing are accredited by the

**Commission on Collegiate Nursing Education (CCNE)
Collegiate Nursing Education
655 K Street, NW, Suite 750
Washington, DC 20001
202-463-6930**

The goal of MSN specialty tracks is to prepare nurse experts in advanced practice and/or management. Graduates will be qualified for leadership positions in professional nursing practice and patient-centered health care delivery. Graduate opportunities are available in select clinical areas, health policy, nursing management, and health care service administration. Graduates are prepared to work throughout all areas of the health care system including the public and private sectors as well as international leadership roles. The program broadens the perspective of students by requiring them to take innovative interdisciplinary approaches to the resolution of health care problems based on evidence, theory, and disciplined scholarship.

All course work in the MSN specialty tracks, both clinical and classroom, is organized around eight conceptual threads. Students develop progressive understanding and expertise in relation to these threads, and learning is structured to accomplish a related set of outcomes that are considered essential to advanced nursing practice. The MSN specialty

tracks includes several specialty tracks, each of which includes core, cognate, focused theoretical, and clinical or management courses in the selected area of study. MSN specialty tracks require 35 to 67 credits (includes joint degree programs) during a minimum of 16-30 months of full-time study.

Graduates will have completed the educational requirements for appropriate certification. Full-time and part-time study are available.

Students matriculated in the JHU School of Nursing are required to satisfy all academic requirements and adhere to all policies of the School. Students are expected to complete degree requirements within five years of enrollment.

Program Requirements

Curriculum

Code	Title	Credits
Core Courses		
NR.210.606	Biostatistics for Evidence-Based Practice	3
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
Specialty Courses		
NR.110.560	Program Development and Evaluation in Health Care	2
NR.110.605	Leadership and Management in Health Care	3
NR.110.607	Health Systems Management I (40CL)	3
NR.110.608	Business Plan	1
NR.110.609	Health Systems Management II - Specialty Practice (168CL)	3
NR.110.611	Health Systems Management III - Outcomes Management (168CL)	3
NR.110.618	Leadership for Complex Learning Organizations	2
Additional Courses		
	Financial Theory Requirement	2
	Management Elective	2
	Management Elective	2
Total Credits		35

Program Total: 35 Credits [cr]/376 Clinical Hours [CL]

Programs of Study

MSN Health Systems Management Track Program of Study: Full Time

Course	Title	Credits
First Semester		
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
NR.210.606	Biostatistics for Evidence-Based Practice	3
NR.110.607	Health Systems Management I (40CL)	3
Credits		12

Second Semester

NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.110.605	Leadership and Management in Health Care	3
NR.110.609	Health Systems Management II - Specialty Practice (168CL)	3
NR.XXX.XXX	Financial Theory Requirement	2
	Credits	11

Third Semester

NR.110.560	Program Development and Evaluation in Health Care	2
NR.110.618	Leadership for Complex Learning Organizations	2
	Credits	4

Fourth Semester

NR.110.608	Business Plan	1
NR.110.611	Health Systems Management III - Outcomes Management (168CL)	3
NR.XXX.XXX	Management Elective	2
NR.XXX.XXX	Management Elective	2
	Credits	8
	Total Credits	35

Program Total: 35 Credits [cr]/376 Clinical Hours [CL]

Please note, curriculum, credit hours, and sequencing are subject to change.

MSN Health Systems Management Track Program of Study: Part Time

Course	Title	Credits
First Semester		
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
NR.210.606	Biostatistics for Evidence-Based Practice	3
	Credits	6
Second Semester		
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.XXX.XXX	Financial Theory Requirement	2
NR.XXX.XXX	Management Elective	2
	Credits	7
Third Semester		
NR.110.560	Program Development and Evaluation in Health Care	2
	Credits	2
Fourth Semester		
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
NR.110.607	Health Systems Management I (40CL)	3
	Credits	6
Fifth Semester		
NR.110.605	Leadership and Management in Health Care	3

NR.110.609	Health Systems Management II - Specialty Practice (168CL)	3
	Credits	6

Sixth Semester

NR.110.618	Leadership for Complex Learning Organizations	2
	Credits	2

Seventh Semester

NR.110.608	Business Plan	1
NR.110.611	Health Systems Management III - Outcomes Management (168CL)	3
NR.XXX.XXX	Management Elective	2
	Credits	6
	Total Credits	35

Program Total: 35 Credits [cr]/376 Clinical Hours [CL]

Please note, curriculum, credit hours, and sequencing are subject to change.