

# HEALTHCARE ORGANIZATIONAL LEADERSHIP, MSN/MBA, DUAL DEGREE

The MSN Healthcare Organizational Leadership Track prepares graduates who are exceptional at patient care and safety as well as effecting change at the health care leadership and corporate levels. With an MSN/ MBA from Johns Hopkins, graduates will crunch the data and help set organizational policy and priorities but will always account for the patient—and family—at the other end of every decision. Through this degree, graduates become strong leaders who can blend an understanding for the bottom line—medical, economic, regulatory, ethical—and turn that balancing act into a high-functioning daily routine. The 65 credit dual program is offered by the School of Nursing and the Carey Business School.

The development of the nursing curriculum is based on:

- AACN Masters Essentials
- AONE Competencies
- ANA Scope and Standards of Practice for Nurse Administrators

**Clinical practica and number of clinical hours:** Clinical practicum in HOL I (112 hours), HOL II (168 hours), and HOL III (224 hours) for a total of 504 clinical hours. Some MBA courses may require a residency component.

**Certification:** Certification for Nurse Executives and Nurse Executives, Advanced is based on experience and hours of practice, not educational preparation. Graduates are eligible to take a certification exam as a certified nurse manager and leader or nurse executive through the American Nurses Credentialing Center [www.nursingworld.org/our-certifications](http://www.nursingworld.org/our-certifications) and the American Organization of Nurse Executives [www.aone.org/resources/certification/about\\_certifications.shtml](http://www.aone.org/resources/certification/about_certifications.shtml) ([http://www.aone.org/resources/certification/about\\_certifications.shtml/](http://www.aone.org/resources/certification/about_certifications.shtml/)).

## Program Requirements

### Curriculum

Code	Title	Credits
<b>Core Courses</b>		
NR.210.606	Biostatistics for Evidence-Based Practice	3
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
<b>HSM Specialty Courses</b>		
NR.110.560	Program Development and Evaluation in Health Care	2
NR.110.605	Leadership and Management in Health Care	3
NR.110.607	Health Systems Management I (40CL)	3
NR.110.609	Health Systems Management II - Specialty Practice (168CL)	3

NR.110.611	Health Systems Management III - Outcomes Management (168CL)	3
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MBA Required Courses – Courses taken at the Carey Business School		
BU.210.620	Accounting and Financial Reporting	2
BU.520.601	Business Analytics	2
BU.120.601	Business Communication	2
BU.132.601	Business Law	2
BU.131.601	Business Leadership and Human Values	2
BU.231.620	Corporate Finance	2
BU.220.620	Economics for Decision Making	2
BU.220.610	The Firm and the Macroeconomy	2
BU.350.620	Information Systems	2
BU.232.701	Investments	2
BU.142.620	Leadership in Organizations	2
BU.410.620	Marketing Management	2
BU.121.610	Negotiation	2
BU.680.620	Operations Management	2
BU.510.601	Statistical Analysis	2
<b>Electives</b>		
BU.XXX.XXX	Business Elective 1	2
BU.XXX.XXX	Business Elective 2	2
BU.XXX.XXX	Business Elective 3	2
BU.XXX.XXX	Business Elective 4	2
BU.XXX.XXX	Business Elective 5	2
BU.XXX.XXX	Business Elective 6	2
Total Credits		68

**Program Total: 65 Credits [cr]/376 Clinical Hours [CL]**

## Programs of Study

### MSN Healthcare Organizational Leadership/MBA Dual Degree Program of Study: Full Time

All Business courses are taken at the Carey Business School

Course	Title	Credits
<b>First Semester</b>		
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
NR.110.652	Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare	3
NR.110.651	Leadership Role Identity and Career Development	2
BU.510.601	Statistical Analysis	2
BU.120.601	Business Communication	2
BU.210.620	Accounting and Financial Reporting	2
Credits		14
<b>Second Semester</b>		
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.210.607	Context of Health Care for Advanced Nursing Practice	3

NR.110.655	Healthcare Organizational Leadership Practicum I	2
BU.220.620	Economics for Decision Making	2
BU.410.620	Marketing Management	2
BU.231.620	Corporate Finance	2
General Business Elective 1		2
Credits		16
<b>Third Semester</b>		
NR.110.656	Healthcare Organizational Leadership Practicum II	3
BU.520.601	Business Analytics	2
General Business Elective 2		2
General Business Elective 3		2
Credits		9
<b>Fourth Semester</b>		
BU.680.620	Operations Management	2
BU.150.620	Strategic Management	2
BU.142.601	Leadership and Organizational Behavior	2
NR.110.657	Healthcare Organizational Leadership Practicum III	4
General Business Elective 4		2
General Business Elective 5		2
General Business Elective 6		2
Credits		16
<b>Fifth Semester</b>		
General Business Elective 7		2
General Business Elective 8		2
General Business Elective 9		2
General Business Elective 10		2
General Business Elective 11		2
Credits		10
Total Credits		65

**Program Total: 65 Credits [cr]/504 Clinical Hours [CL]**

## MSN Healthcare Organizational Leadership/MBA Dual Degree Program of Study: Part Time

All Business courses are taken at the Carey Business School

Course	Title	Credits
<b>First Semester</b>		
BU.510.601	Statistical Analysis	2
BU.120.601	Business Communication	2
NR.110.651	Leadership Role Identity and Career Development	2
Credits		6
<b>Second Semester</b>		
BU.210.620	Accounting and Financial Reporting	2
BU.231.620	Corporate Finance	2
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
Credits		7

<b>Third Semester</b>		
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
BU.220.620	Economics for Decision Making	2
Credits		5
<b>Fourth Semester</b>		
General Business Elective 1		2
BU.150.620	Strategic Management	2
BU.142.601	Leadership and Organizational Behavior	2
NR.110.652	Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare	3
Credits		9
<b>Fifth Semester</b>		
BU.410.620	Marketing Management	2
NR.110.655	Healthcare Organizational Leadership Practicum I	2
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
Credits		7
<b>Sixth Semester</b>		
NR.110.656	Healthcare Organizational Leadership Practicum II	3
BU.520.601	Business Analytics	2
Credits		5
<b>Seventh Semester</b>		
NR.110.657	Healthcare Organizational Leadership Practicum III	4
BU.680.620	Operations Management	2
General Business Elective 1		2
Credits		8
<b>Eighth Semester</b>		
General Business Elective 2		2
General Business Elective 3		2
General Business Elective 4		2
General Business Elective 5		2
Credits		8
<b>Ninth Semester</b>		
General Business Elective 6		2
General Business Elective 7		2
Credits		4
<b>Tenth Semester</b>		
General Business Elective 8		2
General Business Elective 9		2
General Business Elective 10		2
General Business Elective 11		2
Credits		8
Total Credits		67

**Program Total: 65 Credits [cr]/504 Clinical Hours [CL]**