

HEALTHCARE ORGANIZATIONAL LEADERSHIP, MSN/MBA, DUAL DEGREE

The MSN Healthcare Organizational Leadership Track prepares graduates who are exceptional at patient care and safety as well as effecting change at the health care leadership and corporate levels. With an MSN/ MBA from Johns Hopkins, graduates will crunch the data and help set organizational policy and priorities but will always account for the patient—and family—at the other end of every decision. Through this degree, graduates become strong leaders who can blend an understanding for the bottom line—medical, economic, regulatory, ethical—and turn that balancing act into a high-functioning daily routine. The 65 credit dual program is offered by the School of Nursing and the Carey Business School.

The development of the nursing curriculum is based on:

- AACN Masters Essentials
- AONL Competencies
- ANA Scope and Standards of Practice for Nurse Administrators

Clinical practica and number of clinical hours: Clinical practicum in HOL I (112 hours), HOL II (168 hours), and HOL III (224 hours) for a total of 504 clinical hours. Some MBA courses may require a residency component.

Certification: Certification for Nurse Executives and Nurse Executives, Advanced is based on experience and hours of practice, not educational preparation. Graduates are eligible to take a certification exam as a certified nurse manager and leader or nurse executive through the American Nurses Credentialing Center www.nursingworld.org/our-certifications and the American Organization of Nurse Executives www.aone.org/resources/certification/about_certifications.shtml (http://www.aone.org/resources/certification/about_certifications.shtml/).

Program Requirements

Curriculum

Code	Title	Credits
Core Courses		
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
HOL Specialty Courses		
NR.110.651	Leadership Role Identity and Career Development	2
NR.110.652	Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare	3
NR.110.655	Healthcare Organizational Leadership Practicum I	2
NR.110.656	Healthcare Organizational Leadership Practicum II	3
NR.110.657	Healthcare Organizational Leadership Practicum III	4

MBA Required Courses – Courses taken at the Carey Business School

BU.210.620	Accounting and Financial Reporting	2
BU.520.601	Business Analytics	2
BU.120.601	Business Communication	2
BU.220.620	Business Microeconomics	2
BU.231.620	Corporate Finance	2
BU.142.601	Leadership and Organizational Behavior	2
BU.410.620	Marketing Management	2
BU.680.620	Operations Management	2
BU.510.601	Statistical Analysis	2
BU.150.620	Strategic Management	2

MBA Electives (22 credits) 22

Select 11 two-credit courses. Students may fulfill this requirement with any Carey courses for which they meet the pre-requisites and enrollment criteria.

Total Credits 65

Program Total: 65 Credits [cr]/504 Clinical Hours [CL]

Programs of Study

MSN Healthcare Organizational Leadership/MBA Dual Degree Program of Study: Full Time

All Business courses are taken at the Carey Business School

Course	Title	Credits
First Semester		
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
NR.110.652	Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare	3
NR.110.651	Leadership Role Identity and Career Development	2
BU.510.601	Statistical Analysis	2
BU.120.601	Business Communication	2
BU.210.620	Accounting and Financial Reporting	2
Credits		14
Second Semester		
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
NR.110.655	Healthcare Organizational Leadership Practicum I	2
BU.220.620	Business Microeconomics	2
BU.410.620	Marketing Management	2
BU.231.620	Corporate Finance	2
General Business Elective 1		2
Credits		16
Third Semester		
NR.110.656	Healthcare Organizational Leadership Practicum II	3
BU.520.601	Business Analytics	2

General Business Elective 2	2
General Business Elective 3	2
Credits	9
Fourth Semester	
BU.680.620 Operations Management	2
BU.150.620 Strategic Management	2
BU.142.601 Leadership and Organizational Behavior	2
NR.110.657 Healthcare Organizational Leadership Practicum III	4
General Business Elective 4	2
General Business Elective 5	2
General Business Elective 6	2
Credits	16
Fifth Semester	
General Business Elective 7	2
General Business Elective 8	2
General Business Elective 9	2
General Business Elective 10	2
General Business Elective 11	2
Credits	10
Total Credits	65

Program Total: 65 Credits [cr]/504 Clinical Hours [CL]

MSN Healthcare Organizational Leadership/MBA Dual Degree Program of Study: Part Time

All Business courses are taken at the Carey Business School

Course	Title	Credits
First Semester		
BU.510.601	Statistical Analysis	2
BU.120.601	Business Communication	2
NR.110.651	Leadership Role Identity and Career Development	2
Credits		6
Second Semester		
BU.210.620	Accounting and Financial Reporting	2
BU.231.620	Corporate Finance	2
NR.210.609	Philosophical, Theoretical & Ethical Basis of Advanced Nursing Practice	3
Credits		7
Third Semester		
NR.210.608	The Research Process and Its Application to Evidence-Based Practice	3
BU.220.620	Business Microeconomics	2
Credits		5
Fourth Semester		
BU.150.620	Strategic Management	2
BU.142.601	Leadership and Organizational Behavior	2
NR.110.652	Leadership and Organizational Culture: Theories & Practice in Contemporary Healthcare	3
Credits		7

Fifth Semester		
BU.410.620	Marketing Management	2
NR.110.655	Healthcare Organizational Leadership Practicum I	2
NR.210.607	Context of Health Care for Advanced Nursing Practice	3
Credits		7
Sixth Semester		
NR.110.656	Healthcare Organizational Leadership Practicum II	3
BU.520.601	Business Analytics	2
Credits		5
Seventh Semester		
NR.110.657	Healthcare Organizational Leadership Practicum III	4
BU.680.620	Operations Management	2
General Business Elective 1		2
Credits		8
Eighth Semester		
General Business Elective 2		2
General Business Elective 3		2
General Business Elective 4		2
General Business Elective 5		2
Credits		8
Ninth Semester		
General Business Elective 6		2
General Business Elective 7		2
Credits		4
Tenth Semester		
General Business Elective 8		2
General Business Elective 9		2
General Business Elective 10		2
General Business Elective 11		2
Credits		8
Total Credits		65

Program Total: 65 Credits [cr]/504 Clinical Hours [CL]