THE JOHNS HOPKINS UNIVERSITY ANTI-DISCRIMINATION AND SEXUAL MISCONDUCT POLICIES AND PROCEDURES

The University does not discriminate on the basis of sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, religion, sexual orientation, gender identity or expression, veteran status or other legally protected characteristic. The University’s equal opportunity, anti-harassment, and sexual misconduct policies apply to prohibit discrimination in all academic programs administered by the University, its educational policies, admission policies, scholarship and loan programs and athletic programs. These policies apply to all employment decisions as well. Every member of the Johns Hopkins University community is entitled to equal access to the abundant educational and employment opportunities available.

The Office of Institutional Equity (OIE) coordinates ongoing efforts to make the campus accessible and to make JHU programs available to everyone. OIE is charged with ensuring compliance with federal, state and local laws related to affirmative action and equal opportunity; investigates discrimination complaints, including sexual misconduct; provides harassment prevention and disability services training; and serves as a central resource for faculty, staff and students with disabilities. Complaints of discrimination and harassment based on any legally protected characteristic (including, but not limited to, sexual misconduct complaints) may be brought to OIE:

3400 N. Charles Street/Wyman Park Building, Suite 515
Baltimore, MD 21218
TTY: Dial 711
MD Relay Phone: 410-516-8075
Fax: 410.516.5300
Email: OIE@jhu.edu

For sexual misconduct and other Title IX matters, you may also contact Joy K. Gaslevic, JD, OIE Assistant Vice Provost & Title IX Coordinator, directly at (410) 516-8075 or titleixcoordinator@jhu.edu.

OIE online complaint filing options may also be accessed as follows:

- For complaints of sexual misconduct - https://forms.jh.edu/view.php?id=158633
- For complaints of discrimination and harassment - https://forms.jh.edu/view.php?id=164822
- For links to important University non-discrimination policies, procedures, codes, statements and principles - https://oie.jhu.edu/policies-and-laws/jhu-policies/index.html

The following important non-discrimination statement, policies and procedures can also be accessed through the direct links below: